



## **Call for Nominations Board of Directors of Silent Voice**

***A community agency where you make a difference!***

**Silent Voice** is a registered charitable organization that serves Deaf adults, youth, children, infants, and their families in an American Sign Language (ASL) environment. We are dedicated to improving communication and relationships between Deaf and hearing family members and Deaf and hearing members of our communities.

### **Available Positions**

We are currently seeking committed volunteers with a range of skills for positions on the Silent Voice Board of Directors.

### **The Board of Directors**

The Board of Directors of Silent Voice is responsible for the oversight of the organization and for the development of strategic plans to achieve the mission of Silent Voice.

The Board comprises 7-12 directors. All directors are elected by the members at the Annual General Meeting and hold office for a three-year term. The Board of Directors of Silent Voice requires a time commitment. The Board meets at a minimum of six times per year. Additionally, each Board member is expected to join one Board committee (Finance, Governance, Strategic Planning, and/or Fundraising) as well as participate in initiatives and events while leveraging personal and professional networks to the benefit of Silent Voice.

We are seeking individuals with experience and knowledge in one or more of the following:

- Advocacy
- Community Resources
- Deaf Community Cultural Wealth
- Finance
- Fundraising
- Government Relations
- Inclusion, Diversity, Anti-Racism, Representation, Equity (IDARE) and Belonging
- Information Technology (IT)
- Law
- Marketing
- Newcomer and PR Engagement
- Policy
- Risk Management
- Strategic Planning
- Volunteer Engagement
- Youth Engagement

## Nominations

Interested candidates are requested to fill out the Nominations Package on the following page and submit this (in writing in a Word or PDF document or in ASL in a video format) along with an updated resume or summary of skills and experience, or any relevant information candidates would like to share with the committee.

**The deadline for applications is Friday, August 8, 2025.** If you have any questions, please contact Kelly MacKenzie, Silent Voice Executive Director, at [k.mackenzie@silentvoice.ca](mailto:k.mackenzie@silentvoice.ca).

**Please submit your application to the Nominations Committee, care of Kelly MacKenzie, Silent Voice Executive Director, at [k.mackenzie@silentvoice.ca](mailto:k.mackenzie@silentvoice.ca).**

*Silent Voice is an agency grounded in Catholic values, offering services to the WHOLE community. We value and respect the dignity and worth of ALL people.*

*ALL are welcome to consider this call for Board members.*

*Living in the Toronto Area is not required, although a majority of Board members must be residents of Toronto to meet funding conditions.*

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## Nominations Package

Full Name:

Pronouns (this is asked out of respect so that we use your preferred pronouns; sharing non-binary pronouns will NOT reflect negatively on your application):

Email address:

Phone Number:

Home Address:

1. Why are you interested in serving on Silent Voice's Board of Directors?
2. What experience, skills or networks will you bring to the Board of Directors?
3. Silent Voice is a Catholic Charities member agency and as such is guided by Catholic, Human Rights, and Social Justice Values – the door is open to everyone; no judgement of a person's circumstances; the most vulnerable are priority; where we identify gaps in services, we make every attempt to fill them or make a meaningful referral. As a potential Silent Voice Board member, do you feel you could uphold these values?
4. Silent Voice is committed to IDARE (inclusion, diversity, anti-racism, representation, and equity) and principles of belonging, in its programs, practices, and policies and welcomes applicants from young people aged 18-30; Indigenous, First Nation, Metis, and Inuit peoples; people of diverse ethnicities; people with disabilities; 2SLGBTQIA+; seniors; and others who may contribute to the diversity of ideas and perspectives. If you would like to disclose your identity/intersectionalities, please do so; there is no obligation to do so.
5. Please attach your resume and any additional information you would like the committee to review.

Silent Voice Canada Inc.

60 St. Clair Ave East, Suite 400, Toronto, ON | M4T 1N5

Tel: 416 463 1104 | TTY: 416 463 3928 | Fax: 416 778 1876 | [www.silentvoice.ca](http://www.silentvoice.ca)