



## **Call for Nominations Board of Directors of Silent Voice**

***A community agency where you make a difference!***

**Silent Voice** is a registered charitable organization that serves Deaf adults, youth, children, infants, and their families, in an American Sign Language (ASL) environment. We are dedicated to improving communication and relationships between Deaf and hearing family members and Deaf and hearing members of our communities.

### **Available Positions**

We are currently seeking committed volunteers with a range of skills for positions on the Silent Voice Board of Directors. These positions will be vacant as of the Annual General Meeting in September 2024.

### **The Board of Directors**

The Board of Directors of Silent Voice is responsible for the oversight of the organization and for the development of strategic plans to achieve the mission of Silent Voice.

The Board of Directors has between 7-12 directors. All directors are elected by the members at the Annual General Meeting and hold office for a three-year term. The Board of Directors of Silent Voice requires a time commitment. The Board meets, at minimum six times per year. Additionally, each Board member is expected to join one Board committee (Finance; Governance; Strategic Planning; or Fundraising) as well as participate in initiatives and events while leveraging personal and professional networks to the benefit of Silent Voice.

We are seeking individuals with experience and knowledge in one or more of the following:

- Advocacy
- Community Resources
- COVID Recovery
- Deaf community, Deaf culture, and signed languages
- Finance
- Fundraising
- Government Relations
- Inclusion, Diversity, Anti-Racism, Representation, Equity (IDARE)
- Information Technology (IT)
- Law
- Marketing
- Newcomer and PR Engagement
- Policy
- Risk Management
- Strategic Planning
- Volunteer Engagement
- Youth Engagement

## Nominations

Interested candidates are requested to fill out the Nominations Package on the following page and submit this (in writing in a Word or PDF document or in ASL in a video format) along with an updated resume or summary of skills and experience or any relevant information candidates would like to share with the committee.

**The deadline for applications is Friday, August 2, 2024.** If you have any questions, please contact Kelly MacKenzie, Silent Voice Executive Director at [k.mackenzie@silentvoice.ca](mailto:k.mackenzie@silentvoice.ca).

**Please submit your application to the Nominations Committee care of Kelly MacKenzie, Silent Voice Executive Director at [k.mackenzie@silentvoice.ca](mailto:k.mackenzie@silentvoice.ca).**

*Silent Voice is an agency grounded in Catholic values offering services to the WHOLE community. We value and respect the dignity and worth of ALL people.*

*ALL are welcome to consider this call for Board members.*

*Living in the Toronto Area is not required.*

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## Nominations Package

Full Name:

Pronouns (note that sharing non-binary pronouns will NOT result in disqualification):

Email address:

Phone Number:

Home Address:

## Questions

Please limit responses to 100-200 words or brief responses in ASL.

1. Why are you interested in serving on Silent Voice's Board of Directors?
2. What experiences, skills or networks will you bring to the Board of Directors?
3. Silent Voice is a Catholic Charities member agency and as such is guided by Catholic or Human Rights and Social Justice Values – the door is open to everyone; no judgement of a person's circumstances; the most vulnerable are priority; where we identify gaps in services, we make every attempt to fill them or make a meaningful referral. As a potential Silent Voice Board member do you feel you could uphold its Catholic values?
4. Silent Voice is committed to IDARE (inclusion, diversity, anti-racism, representation, and equity) in its programs, practices, and policies and welcomes applicants from young people aged 18-30; people of colour; Indigenous, First Nation, Metis, and Inuit peoples; people with disabilities; 2SLGBTQIA+; and others who may contribute to the diversification of ideas. If you would like to self-identify as a member of any of these groups or other, please do so. Please note, there is no requirement to disclose.
5. Please attach your resume and any additional information you would like the committee to review.

Silent Voice Canada Inc.

60 St. Clair Ave East, Suite 400, Toronto, ON | M4T 1N5

Tel: 416 463 1104 | TTY: 416 463 3928 | Fax: 416 778 1876

[www.silentvoice.ca](http://www.silentvoice.ca)