



2021

**DEAF AND HARD OF
HEARING HIGH SCHOOL
GRADUATE KIT**

*believe in
yourself*

2021

High School

Deaf & Hard of Hearing

Graduate Information Kit

This 2021 High School Deaf and Hard of Hearing Graduate Information Kit was prepared by Silent Voice Canada. Although every reasonable effort was made to ensure accurate information is contained in this Kit, Silent Voice cannot guarantee the accuracy or completeness of the information.

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This Kit is For You!

So, you are about to leave school and enter a new chapter in your life. As a young Deaf or hard of hearing person, perhaps you have some questions that have still not been answered. Questions like, “Where should I go for a college or university education? How can I find a Deaf sports club and meet others who share my love of sports? And where do I find an ASL-English interpreter for my job interview?” There are other questions that you probably have not thought about yet -- and there are answers that are important for you to know.

This kit is for you! It is designed to put information at your fingertips to assist you as you take the first steps into this new chapter in your life. The information contained in this kit will help you find your place in the world, and help you find your place in the community of your choosing.

This High School Graduate Information Kit is a gift to you, in the hope that you will find it useful. We all sometimes make wrong turns in our lives, but we earnestly hope that this Kit will guide you in finding turns you can make that lead to better information, better choices, and better decisions as you prepare to leave school and go on your life’s journey.

- Silent Voice Canada Inc.



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Youth Spotlight:

Paula MacDonald is a Deaf Indigenous youth who works as a Communication Assistant with Indigenous Service Canada. You will also see her very active on the Deaf Youth Canada/Jeunes Sourds du Canada Facebook page. Paula is from the Pasqua First Nation, Saskatchewan and now lives in Ottawa, Ontario.



Did you know...

The Ontario Institution for the Education of the Deaf and Dumb was founded in 1870 in Belleville, Ontario. The school changed its name to the Ontario School of the Deaf (1913) and then the Sir James Whitney School of the Deaf (1974). The school saw as many as 800 Deaf and hard of hearing students during its peak.



Sir James Whitney School of the Deaf, present day

EDUCATION



There are many options for your post-secondary education, both in and outside of Ontario. This section will give you an idea of the different programs available. In this section, there are links with each program for more information. This graduate kit is to be used as a resource as you begin your endeavors on whichever path you have or will decide to take after graduating high school.

Important Information:

All Canadian post-secondary institutions are required to provide accessible services. For more information on accessibility rules for public sector organizations, please visit:

<https://www.ontario.ca/page/accessibility-rules-public-sector-organizations>

Academic Upgrading Programs

Deaf Literacy Initiative (DLI)



Website:

<https://www.deafliteracy.ca/LBSPPrograms>

Deaf Literacy Initiative is the umbrella organization which provides training, research, networking and resources to Deaf and Deaf-Blind literacy programs and their students in Ontario. Though DLI does not give direct literacy instruction, if you are interested in improving your English and mathematic skills, you can find the literacy program closest to your home by going to DLI's website (link to the left).



St. James Campus
200 King Street E.
Toronto, ON
M5A 3W8
Room 581 C

Email:

deafupgrading@georgebrown.ca

Academic Upgrading for Deaf & Hard of Hearing Adults

This program is the only program of its kind in Toronto, with all courses taught in American Sign Language (ASL). This program is for those Deaf and Hard of Hearing students who want to upgrade their English, ASL, and math skills for further education. This program is free for students; there is no tuition. Students may also be eligible to apply for a Transportation Subsidy.

Duration: 1 to 5 semesters depending on student's goal

* September and January intake (full and part time)

Website: <https://www.georgebrown.ca/programs/deaf-academic-upgrading-program-A752/>



Email: info@durhamdeaf.org

TTY: (905) 579-6495

Website:

www.durhamdeaf.org/

Deaf Adult Upgrading Program

Durham Deaf Services (DDS) provides free literacy classes for Deaf, deafened and hard of hearing adults. The program is open Monday to Thursday. Learners develop skills in: English, reading and writing, math, computers, and more. All classes are in ASL.

Contact DDS for more information.



Website:

<http://www.deaflearnnow.ca/>

Video:

http://deafeducationonline.ca/homecontent/DLN_inside_look/index.html

Deaf Learn Now

Deaf Learn Now is the first fully online academic program exclusively for Deaf and Hard of Hearing adults in the world. This FREE program is funded by the Ministry of Training, Colleges, and Universities, and is available to adults 19 years and older who live in Ontario.

Our program offers wonderful, interactive courses to help students improve their English, Math, and ASL skills – to prepare them for employment, gain greater independence, and to move on to post-secondary programs in Canada or abroad. In addition, we have interactive courses in WHMIS, Ontario Driver's License Preparation, Canadian Citizenship, Deaf Culture, and more.



Fennell Campus
135 Fennell Avenue W.
Hamilton, ON
L9C 1E9
(at the corner of West 5th
Street)

Email:

dep@mohawkcollege.ca

TTY:

(905) 575-2436

Deaf Empowerment Program

The Deaf Empowerment Program (DEP) is an academic upgrading program for Deaf, Deaf-Blind, hard-of-hearing, and deafened individuals, age 19 and over. This program provides instruction in math, reading, writing, basic computer and employability skills. DEP uses Deaf instructors using ASL. This program is **free** for students; there is no tuition.

Duration: Full Time, 1 Year (September – June)
Monday – Friday, 9:00am – 3:00pm

Website: <https://www.mohawkcollege.ca/programs/get-prepared-for-college/academic-upgrading-academic-and-career-entrance-ace/deaf>

Contact: Community Training Solutions, Academic Upgrading Program, Room J137, Fennell Campus

Accessible Universities and Colleges

While all Universities and Colleges are required to have accessible services, the following post-secondary institutions are specifically geared towards Deaf and Hard of Hearing students.



Gallaudet University
800 Florida Avenue NE
Washington, D.C.
20002 – 3695

Contact:
TTY/Voice – (800) 995-0500

Email: admissions@gallaudet.edu

Gallaudet University

Gallaudet University in Washington, D.C. offers a wide variety of programs for Deaf, deafened, hard-of-hearing, and hearing students in a bilingual environment, using ASL and English. They offer Bachelor's degrees, Master's degrees, and PhD level programs. This is one option for students who want to learn outside of Ontario. For more information, see the Gallaudet website below.

Website: <https://www.gallaudet.edu/>

Rochester Institute of Technology (RIT) & National Technical Institute for the Deaf (NTID)



National Technical Institute for the Deaf
52 Lomb Memorial Drive
Rochester, NY
14623

TTY: (585) 475-6400

Contact:

To see the NTID email directory please visit:
www.ntid.rit.edu/contact

RIT offers a range of programs at the Associate's, Bachelor's, Master's and PhD levels. All RIT (mainstream) programs are open to Deaf and hard-of-hearing students, and are made accessible through ASL-English Interpreters, real-time captionists, notetakers, and other accommodations. Students are also able to request interpretation for non-academic events (sports, socials, meetings, etc.) Accommodations are provided at no additional cost to the student.

One of the departments within RIT is the National Technical Institute for the Deaf, which offers several programs for Deaf, deafened, hard-of-hearing, and hearing students. For more information, see the websites below.

Website: RIT main site: <http://www.rit.edu/>
NTID main site: <http://www.ntid.rit.edu/>

Skilled Trades



Education and employment in the skilled trades – carpentry, plumbing, automotive services, welding, electrician work, and more – is very rewarding, yet is often overshadowed by the emphasis placed on college and university. If you enjoy working with your hands and want to develop specialty knowledge, consider going into one of the trades.

Many trades require you to take part in an apprenticeship. This means you take classes and work under experienced workers at the same time, combining training both in the classroom and on the job. You get paid for the work that you do as an apprentice.

There is a shortage of skilled tradespeople in Ontario, and almost every trade is experiencing an increased demand for workers due to technology changes. And while trades were once thought to be jobs more suited to men, more women than ever are choosing to enter the trades and defy that stereotype.

The Ontario Colleges websites contain detailed information about pursuing an education and career in the trades.






















Learn more about skilled trades programs and careers here:

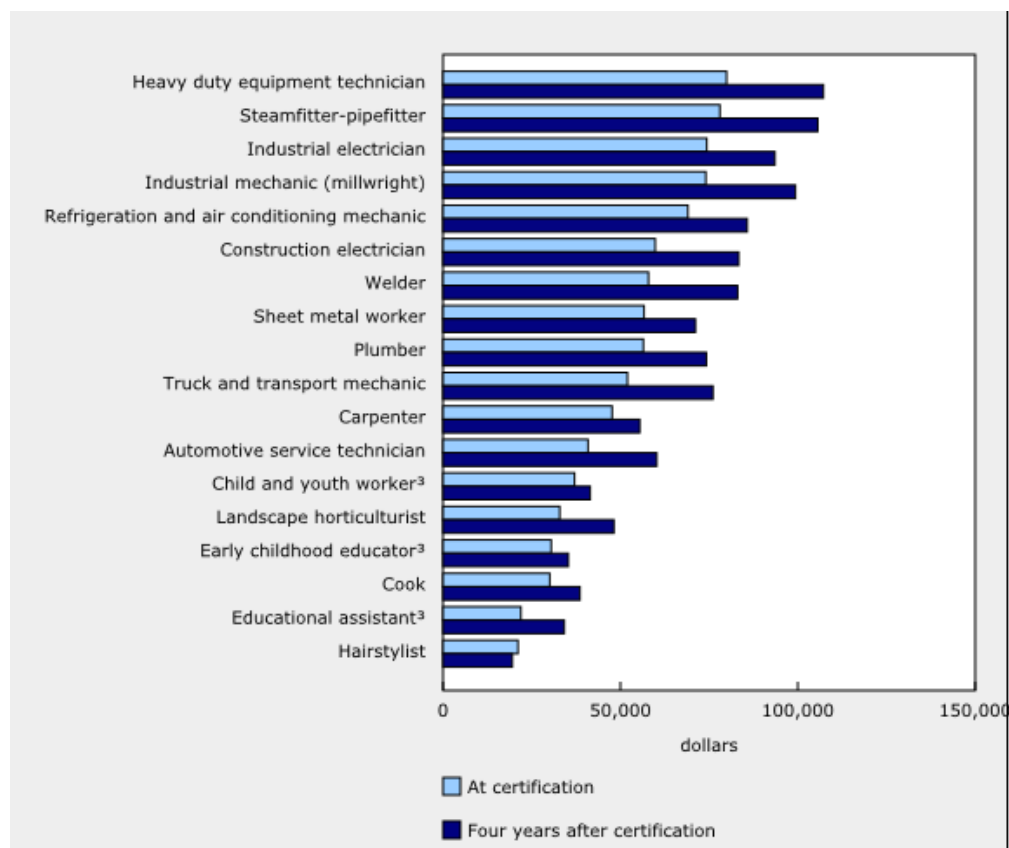
<https://www.ontariocolleges.ca/en/apply/skilled-trades>

Learn more about apprenticeships here:

<https://www.ontario.ca/page/apprenticeship-ontario>

There are many colleges across the province that offer programs in the skilled trades. The Ontario Colleges website allows you to search by both type of trade and college. Check it out here: <https://www.ontariocolleges.ca/en/programs>

 Algonquin	 Boréal	 Cambrian
 Canadore	 Centennial	 Conestoga
 Confederation	 Durham	 Fanshawe
 Fleming	 George Brown	 Georgian
 Humber	 La Cité	 Lambton
 Loyalist	 Michener	 Mohawk
 Niagara	 Niagara Parks	 Northern



Loans, Bursaries, and Grants

Below are 3 ways to apply to help cover your cost of post-secondary education through the Ontario Government.

LOAN

Ontario Student Assistance Program (OSAP) is a loan that a student can apply for to cover the cost of tuition fees, books, rent, etc. while attending a post-secondary program. Six months after finishing your studies, students will begin monthly payments to pay back what they borrowed, or you can apply for repayment assistance.

Visit the OSAP website for more information: <https://www.ontario.ca/page/osap-ontario-student-assistance-program>

GRANT

The Ontario Ministry of Training, Colleges and Universities offer grants for students enrolled in post-secondary education. A grant is a type of financial support that a student typically does not have to pay back. A grant is usually awarded based on financial need and/or other factors.

BURSARY

The Government of Ontario also offers bursaries for students. A bursary is a type of financial assistance that a student typically does not have to pay back. Bursaries are to help students with their financial needs during their schooling.

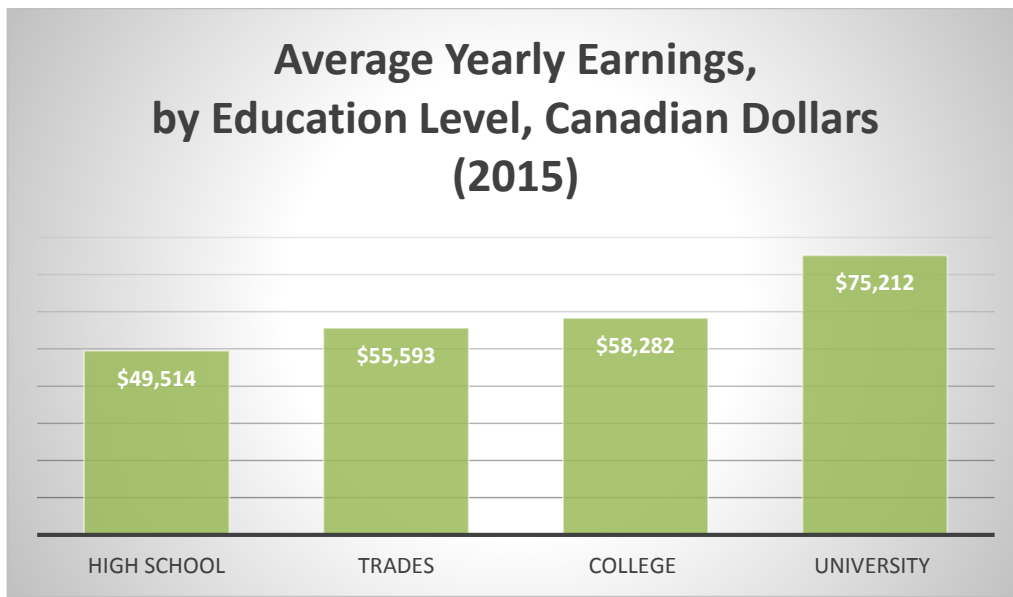
The Bursary for Student with Disabilities (BSWD) is for students who need support or accommodations (at a cost) such as tutors, note-takers, interpreters, brailers or technical aids that are directly related to their disability. Visit the BSWB website for more information: <https://osap.gov.on.ca/OSAPPortal/en/A-ZListofAid/PRDR019233.html>

For more information about how and when to apply for the Ontario Student Assistance Program (OSAP), visit:

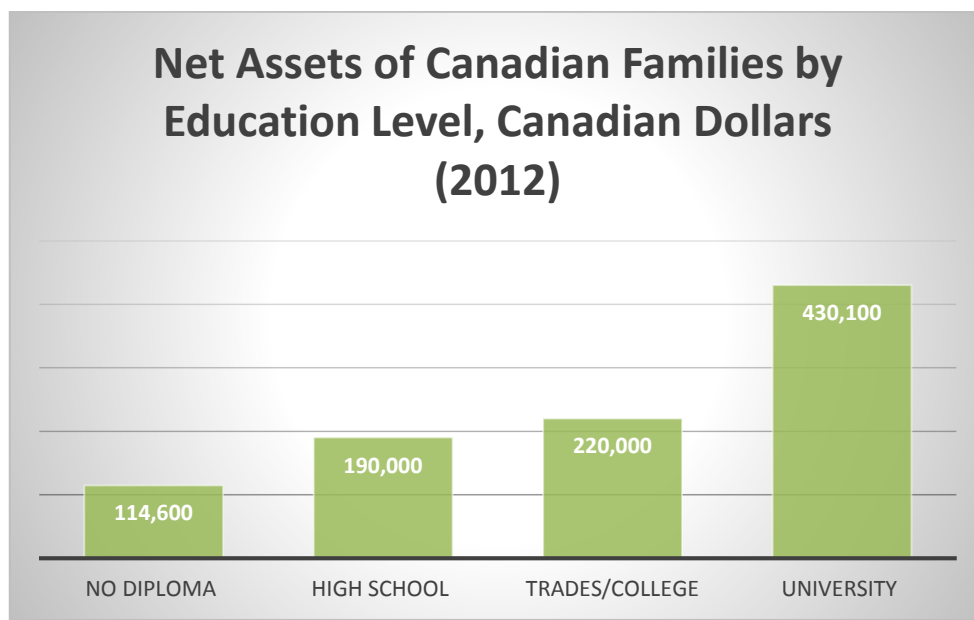
<https://www.ontario.ca/page/how-apply-osap>

Benefits of Post-Secondary Education

By referring to the charts below, you will be able to see the impact your education has on your future income. The higher education you receive, the more worth you have to employers and, therefore, the more you can earn from a job or career. The more you earn from a job/career, the more assets (house, car, furniture, bank savings, etc.) you can have.



Source: <https://www12.statcan.gc.ca/census-recensement/2016/as-sa/98-200-x/2016024/98-200-x2016024-eng.cfm>



Source: <https://www150.statcan.gc.ca/n1/pub/75-006-x/2015001/article/14167-eng.htm>

Did you know...

There are scholarships out there by not-for-profit organizations, businesses and corporations that you can apply for. Here are some of them, have a look and see if you qualify and apply away!

Canadian Hearing Services Scholarship Program

<https://www.chs.ca/scholarship-program>

Canadian Hard of Hearing Association Scholarship

<https://www.chha.ca/get-involved/scholarships/>

Manulife Life Lessons Scholarship

<https://www.manulife.ca/personal/plan-and-learn/life-events/life-lessons-scholarship.html>

Disability Awards Scholarship

<https://www.disabilityawards.ca/>

EMPLOYMENT



There are many agencies in Ontario that can assist with finding employment. In this section, you will find agencies that are in an ASL environment that have resources to assist you in finding employment.

This section of the kit will touch on income and tax information, as well as employment laws. This is information you will need to keep in mind once you have obtained a position as an employee.



“Make it your GOAL to focus on you and the things you can control. BELIEVE in yourself. Trust the process, never give up because great things take time.”

- Andrea Zackary, Deaf entrepreneur and founder of Def Events & Beyond

Employment Services

Canadian Hearing Services – Employment Services

Employment Services at the Canadian Hearing Services (CHS) provides help to Deaf and hard-of-hearing clients, who want to seek employment, or need accommodations at a workplace. CHS staff can assist with finding jobs, improving resumes, providing interpreters for job interviews, and meeting with employers to help make their workplace accessible to Deaf and hard of hearing employees.

Website: <https://www.chs.ca/employment-services-for-job-seekers>



Coalition for Persons with Disabilities

This non-profit organization provides personalized services to job seekers in English and ASL. They offer workshops related to employment, job search assistance, help with finding accessible workspaces and accommodations, and job retention strategies. They also offer Employment Ontario services and the Work Readiness Program for Persons with Disabilities.

Website: <https://www.disabilityaccess.org/job-seeker-general-information/>

Deaf Access Simcoe Muskoka (DASM)

Through the Employment Services program, DASM supports individuals who have identified hearing loss and communication as a barrier to finding or keeping employment. Staff work with employers and job seekers to prepare for the demands of a new workplace, introduce effective communication strategies, provide accessible job training, and obtain funding to purchase necessary assistive hearing and/or visual alerting devices, interpreting, or note taking services.

Website:

<http://www.deafaccess.ca/employment-services/>



Refer to the back of
this kit for contact
information for each
agency

Income and Tax Information

Be sure to claim (use) the disability on your TD1 forms (link below). If you do not, there will be a difference in your wage, due to deductions.

TD1 and TD1ON forms without Disability:

Gross Wages (\$14.00 x 40 hours a week): \$560.00

Deductions:

Canada Pension Plan: -\$25.20
Employment Insurance: -\$10.53
Income Tax – Federal: -\$84.00
Income Tax – Ontario: -\$28.28

Net (Take Home) Wage: \$411.99

TD1 and TD1ON forms with Disability:

Gross Wages (\$14.00 x 40 hours a week): \$560.00

Deductions:

Canada Pension Plan: -\$25.20
Employment Insurance: -\$10.53
Income Tax – Federal: -\$61.60
Income Tax – Ontario: -\$16.48

Net (Take Home) Wage: \$466.19


As you can see from this example, you would save **\$54.20** per week by claiming the disability amount.

Disability Tax Credit

The Federal Government and the Ontario Government provide the disability tax credit to people with disabilities. The Governments recognize that people with a disability generally earn less from employment than people without a disability. You cannot claim the disability amount IF you do not have the Disability Tax Credit Certificate from your doctor.

Please go this link to see the Disability Tax Credit Certificate Form:

<https://www.canada.ca/content/dam/cra-arc/formspubs/pbg/t2201/t2201-fill-17e.pdf>



Contact Silent Voice
for more
information on FREE
tax clinics

Note: The deductions are based on the payroll deduction tables provided by the Canada Revenue Agency effective as of January 1, 2018

Tax Forms for 2021

When you begin a new job, your employer will give you two different forms to fill out and sign. One is from the Canada Revenue Agency (CRA). The other is for calculating your Ontario income taxes.

TD1 (CRA): Be sure to claim the disability amount by filling in \$8,662 on line 6. If you are also enrolled in a post-secondary program at the time you fill out these forms, you would also fill out line 5. Then add up the amounts and fill in the total on line 13.

TD1 – 2021 Personal Tax Credits Return Form:

<https://www.canada.ca/content/dam/cra-arc/formspubs/pbg/td1/td1-21e.pdf>

TD1ON: Claim the disability amount by filling in \$8,790 on line 4. Then add up the amounts and fill in the total on line 10.

TD1ON – 2021 Personal Tax Credits Return Form:

<https://www.canada.ca/content/dam/cra-arc/formspubs/pbg/td1on/td1on-21e.pdf>

Employment Laws

Employment Standards Act (ESA)

Minimum Wage: Minimum wage in Ontario is \$14.25/hour.

Overtime Pay: Law requires employers to pay overtime of 1 ½ times the employee's regular rate of pay, over 44 hours of work a week. If you have worked 48 hours in one week, below is how your overtime pay is calculated, based on \$14.25/hour.

48 hours worked in a week
- 44 hours at your regular hourly rate of \$14.25
4 hours of overtime

Regular pay: $44 \times \$14.25 = \627.00

Overtime pay: $\$14.25 \times 1.5 = \$21.38 \times 4 \text{ hours} = \85.52

Total pay: $\$627.00 + \$85.52 = \$712.52$

Vacation Time and Pay: After one year of employment, you are entitled to a minimum of two paid weeks of vacation.

Once a year, you must be paid Vacation Pay equal to 4% of your gross wages earned in 12 months. If your total earnings are \$29,000.00 after one year of employment, you will receive the Vacation Pay of an additional \$1,160.00.

Notice of Termination: If your employer decides to terminate (end) your employment, the law requires the employer to inform you of your termination before your last day of employment.




- If you have worked 3 months or more, but less than one year of work; **one-week** notice must be given
- If you have worked one year or more, but less than three years of work; **2 weeks'** notice must be given
- After three years of work; **one weeks'** notice must be given for **each year worked**, to the maximum of 8 weeks.

For more information, visit "What Young Workers Should Know":
https://www.labour.gov.on.ca/english/es/pubs/factsheets/fs_young.php

Did you know...

The Ontario Government website has a section for job seekers who are under the age 30. From student jobs to government jobs and skills training, you can determine your next step towards achieving your career.

The screenshot shows the Ontario Government website's 'Employment programs for people under 30' page. The header includes the Ontario logo, a search bar, and a 'français' link. The main heading is 'Employment programs for people under 30', followed by a subheading: 'If you are under the age of 30, we have programs and tools to help you build skills, start a business, or find work.' Below this, a section titled 'Find the right program for you' lists five options: 'Get help finding a youth or student job', 'Start your own business', 'Paid internships with government', 'Summer jobs for students', and 'Get skills training'. Each option has a brief description of the program.

Ontario   français  MENU

[Home](#) > [Jobs and employment](#)

Employment programs for people under 30

If you are under the age of 30, we have programs and tools to help you build skills, start a business, or find work.

Find the right program for you

Get help finding a youth or student job

If you're a young person or student looking for a job, you can get help through these programs – regardless of your background or circumstances.

Start your own business

If you have an entrepreneurial spirit, these programs can help you start your own business.

Paid internships with government

We want the best-qualified and most motivated job seekers in the marketplace now and in the years ahead.

Summer jobs for students

Information for high school, university and college students, ages 15 to 29, looking for work this summer.

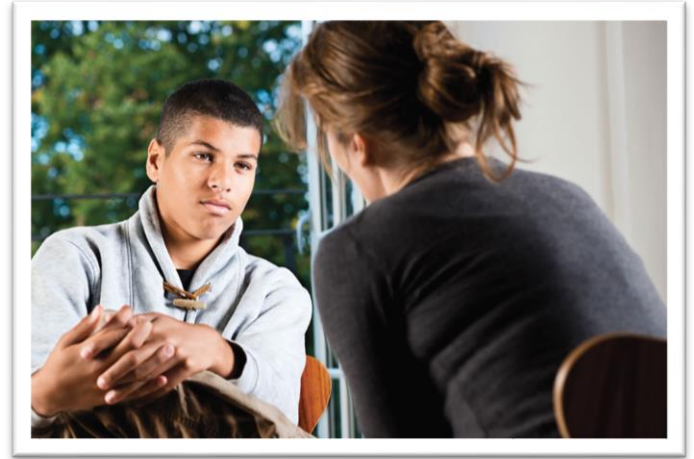
Get skills training

Find out where you can get the skills training and job experience you need to succeed in your career.

To explore resources available to you, please visit:
<https://www.ontario.ca/page/employment-programs-people-under-30>

SOCIAL SERVICES

Ontario has many social services agencies, where Deaf and Hard of Hearing youth can obtain services such as: interpreting services, support programs, and accessibility devices and supports.



Accessibility for Ontarians with Disabilities Act (AODA)

The goal of the AODA is to make businesses, organizations and communities more accessible to people with disabilities, when it comes to: customer service, employment, information and communications, and transportation. More information about the AODA can be found in this section, as well as at this link:

<https://www.ontario.ca/laws/statute/05a11>

“Being successful means you’ve worked hard to achieve your goals. Train hard and whether you lose or win, it will lead to success. The important thing is to keep trying and never give up no matter what. Just keep at it.

It’s also important to surround yourself with the right people who encourage and support you on your road to success. Listen to the people who tell you you can and ignore those who tell you you can’t. The people who tell you you can will help you believe in yourself. That’s the positive influence you need.”

- Natasha Bacchus, Deaf Olympian, Personal Trainer, & Actor



Interpreting Services

Canadian Hearing Services – Interpreting Services

Telephone: 1(866) 518-0000
TTY: 1 (877) 215-9530
Email: interpreting@chs.ca
Skype (ASL): CHS Interpreting
Skype (LSQ): Interpretation SCO
Fax: 1 (855) 259-7557
Website:
<https://www.chs.ca/services/interpreting-services>

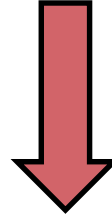


Emergency Interpreting Services

Telephone: 1 (866) 518-0000 OR
(416) 712-6637
TTY: 1 (877) 215-9530
Email: urgent@chs.ca
SMS/Text: (416) 712-6637
(charges may apply)

Deaf Access Simcoe Muskoka

Telephone: (705) 728-3577
TTY: (705) 728-3599
Fax: (705) 728-7613
Skype: info.deafaccess
Email: info@deafaccess.ca
Website:
<https://www.deafaccess.ca/interpreting-notetaking/>



Emergency Services

Monday-Friday
9:00 a.m. – 5:00 p.m.

Bell Relay Service (BRS) and IP Relay Service

Voice to TTY: 1 (800) 855-0511
Voice to TTY: 711
TTY to Voice: 1 (800) 855-1155
Email: accessible@bell.ca
TTY: 1 (800) 268-9242
Website: https://www.bell.ca/Accessibility_services/Bell_relay_service

VRS (Video Relay Service) Canada



Website:

www.srvcanadavrs.ca



SLIAO Inc. (Sign Language Interpreting Association Ontario) – Interpreting Services

Telephone: (613) 521-6720
Fax: (613) 521-4030
Email: asl.interpreting@sliao.ca

Finding the Right Interpreter for You

The interpreting profession is NOT regulated (licensed by the government) in Ontario. This means that anyone can work as an ASL-English, an LSQ-French, or a Deaf Interpreter.

ASL – English/LSQ – French Interpreters

The role of the interpreter is to interpret between people who use a signed language and a spoken language.

Deaf Interpreters (DI)

DIs are specialists in a signed language and accommodating the language and communication needs of Deaf people.

They often work with hearing interpreters, as an interpreter team.

CASLI (Canadian Association of Sign Language Interpreters)

This professional organization, formerly known as **AVLIC**, is the only national certifying body of ASL-English interpreters in Canada; Certificate of Interpretation (COI).

Ethics

All interpreters who are active members of CASLI follow CASLI's Code of Ethics and Guidelines for Professional Conduct, that can be found at this link: <http://www.avlic.ca/ethics-and-guidelines>.

A list of active members in your area can be found at this link;
<http://www.avlic.ca/about/members-directory>

CHS Interpreting Services

CHS Interpreting Services is the main provider of community interpreting services in Ontario, with 22 offices across the province. All registered interpreters are required to follow CASLI's Code of Ethics and Guidelines to Professional Conduct.

Finding the Right Interpreter for You!

Ask the interpreter about their qualifications. Are they CASLI members? Have they graduated from an interpreting program? Are they registered with an interpreting agency that has worked with the Deaf community to establish their screening process?

Ask the interpreter about their experience in the setting you need them to interpret in; not every interpreter has the skill and knowledge to interpret for every assignment.

A freelance interpreter is someone who works independently as an interpreter. If you have worked with an interpreter in the past that you prefer to work with again, you can contact them directly; however, there are some questions you should ask before you book a freelance interpreter.

1. Who will be able to pay for the interpreting services?

Not all organizations, agencies, or individuals are able to pay for interpreting services; sometimes they may refuse. First, find out who will pay the freelance interpreter you want to book.

When booking the interpreter, ask how much they charge for the service. In Ontario, market rates are between \$40.00 - \$75.00/ hour plus reasonable travel costs. Normally, the preparation time to interpret before an assignment is included in their rates.

2. Is the rate your freelance interpreter charges reasonable?

Above market rates make many businesses and organizations not interested in having to interact with Deaf people. This hurts every Deaf person as they lose opportunities to prove themselves in businesses and organizations. If interpreters charge reasonable rates, this will help protect the public image of the Deaf community and interpreters who charge fair, reasonable rates.

3. What is the result of poor interpreting?

Many people say they can interpret, but they do not have enough knowledge or skills. If interpreters inaccurately interpret what you, your doctor, or lawyer says, this can hurt you or cause difficulties for you.

4. If you have a problem with a freelance interpreter, how do you resolve it?

First, discuss the problem with the interpreter and try to resolve it. If the problem is not resolved, you may decide to not work with the interpreter again. Tell the person who hired the interpreter that you will not work with that interpreter again and explain why. If you feel the interpreter did not follow CASLI's Code of Ethics and Guidelines for Professional Conduct (link on page 18), CASLI has a Professional Conduct Review Process. More information can be found here:

<https://www.avlic.ca/complaints-process>

**Remember to check the
CASLI directory for a list of
active members**

Accessible Devices and Needs

Canadian Hearing Services (CHS)

Below are some accessible services available at CHS



- Accessibility Consulting Services
- Website Accessibility and American Sign Language (ASL) and la langue des signes Quebecoise (LSQ) Content Development
- Communication Devices Program
- Workplace Accessibility Services
- CART (Communication Access Realtime Translation)
- Communication Access Conference Coordination
- Video Conferencing Services (VCON)
- Deafblind Services
- Educational Support Services

Shop CHS
devices here:

<https://www.chs.ca/shop-chs>

Accessibility for Ontarians with Disabilities Act (AODA) – Use the links below to learn more about the AODA!

Customer Service: <https://www.ontario.ca/page/accessible-customer-service-policy>

Employment: <https://www.ontario.ca/page/accessible-workplaces>

Information and Communication: <https://www.ontario.ca/page/how-make-information-accessible>

Transportation: <https://www.ontario.ca/page/how-provide-accessible-transportation-services>

Assistive Devices Program (ADP)



ADP provides consumer-centered support and funding to Ontario residents who have long-term physical disabilities, as well as provides access to personalized assistive devices which meet individuals' basic needs.

Address: Ministry of Health and Long-Term Care Assistive Devices Program

5700 Yonge Street 7th Floor

Toronto, ON

M2M 4K5

Contact: Email: adp@ontario.ca

TTY: (416) 327-4282 / (416) 327-8804

Website: <https://www.ontario.ca/page/assistive-devices-program>

Support Programs

Canadian Hearing Services (CHS)



- Educational Support Services
- Counselling Services
 - o CONNECT Counseling
 - o Employment Services
 - o Youth Transition
 - o General Support Services
 - o Hearing Care Counselling Program
 - o Settlement Program (Mississauga & London)
- Hearing Healthcare Services
 - o Audiology
 - o Hearing Aid Program
 - o Speech-Language Pathology
 - o Hearing Help Classes

Deaf Access Simcoe Muskoka (DASM)



- Personalized Support Plans
 - o Education
 - o Social inclusion and recreation
 - o Financial management
 - o Literacy and completion of forms/applications
 - o Healthcare
- ASL courses and tutoring for Adults and Children
- Children's Recreation Programs and Parent Support
- Seniors Outreach
- Community Events

Durham Deaf Services (DDS)



- Support Services & Public Education
- Family Communication Program
- Children's Program
- Employment Resource Centre
- Durham Deaf Club and the Oshawa Deaf Senior Citizens group

Silent Voice Canada



- Deaf Adult Services
 - o One-to-one support to Deaf adults
 - o Deaf Parenting Program
 - o FREE Tax Clinic every spring for low income families
 - o Financial Literacy education
 - o Settlement Services
 - o Domestic Violence Literacy education
- Child and Family Programming
 - o Sign Language Summer Program
 - o Family Communication Program
 - o Sports, Recreation, and Leadership Program
- ASL Services

More Organizations on Social Media



Deaf First Nations of Ontario

<https://www.facebook.com/groups/DeafNativeFirstNationOntario>

This is a private group, please contact the page administrator to become a member.



Deaf and Hard of Hearing First Nations Education

<https://www.facebook.com/groups/3460120080750054>

This is a public group where First Nations educational materials are shared on a regular basis. Feel free to join the group as you like.



BLACK DEAF CANADA

Black Deaf Canada

<https://www.facebook.com/Black-Deaf-Canada-109194697628345>

Black Deaf Canada (BDC) is currently an emerging community-based project in the Canadian Black community.



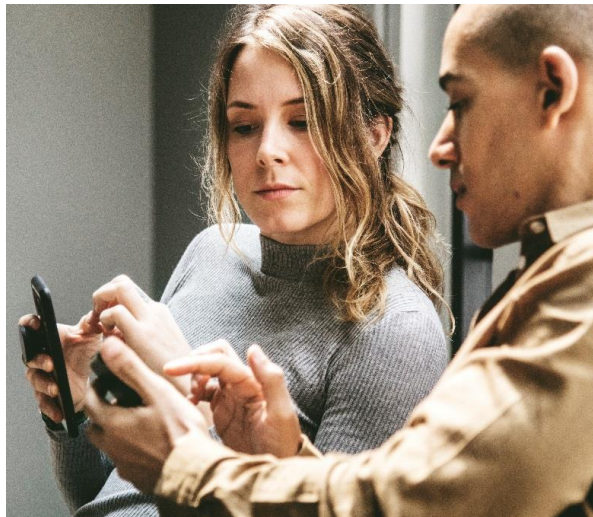
Ontario Rainbow Alliance of the Deaf

<https://www.facebook.com/groups/OntarioRAD>

This is Community page where members of the community can post about their events that are inclusive and welcoming of Deaf LGBTQ* community members.

COMMUNITY INFORMATION & RESOURCES

There are many organizations and agencies within Ontario that are great resources when graduating high school. In this section, you will find information on community resources, places to worship, emergency and fire safety, as well as a list of agencies. Within Community Resources, it provides you with a list of associations, news outlets, banking information, and legal service resources.



“The distance between dreams and reality is called action.”

- Cynthia Benoit, Deaf CEO of CB Linguistic Services

Community Resources

Ontario Association of the Deaf (OAD):

OAD advocates for the rights of the Deaf/Deafened and Hard of Hearing community in Ontario.

Mayfest: this is an annual event where the Deaf community gathers for socializing, entertainment, networking, and more. There are also information booths by various Deaf and hearing organizations, and children's activities.

- Deaf Outreach Program (DOP)

- Educates Deaf and hard of hearing individuals on the safety and prevention of HIV/AIDS and STI
- Provide workshops about HIV/AIDS and STI treatments, wellness, prevention, and care in ASL
- Video, handbooks, and AIDS Service Organizations resources
- Provides information about interpreting approaches, procedures, code of ethics, and interpreter directories resources



Deaf Culture Centre

Canadian Cultural Society of the Deaf (CCSD):

Preserves, encourages and advances the arts and culture of Canada's Deaf population, featuring performing and visual arts, media arts and literature reflecting on Deaf heritage. The Deaf Culture Centre is a project of CCSD that provides a forum to celebrate Deaf life through the arts.



The Defty Youth Award for Excellence in the Arts: provides opportunities for young Deaf artist achievements and feature them nationally (for artists age 16-34).

Refer to the back of this kit for contact information for each agency

Canadian Hard of Hearing Association (CHHA):

CHHA works cooperatively with professional, service providers and government bodies, and provides information about hard of hearing issues and solutions. CHHA educates, spreads awareness, offers several services, and works on improving the lives of people living with a hearing loss by removing communication barriers.



- Scholarships

- Frank Algar Memorial Scholarship (\$1000): this scholarship does not focus on any field of study; however, the advocacy level of the applicant is considered
- Dr. Charles A. Laszlo Scholarship (\$1000): requires that the applicant be enrolled in the second or higher year of study in Science and Technology and Trades. The applicants must also display an interest in supporting activities to improve the lives of those who have hearing loss.

For more information on scholarships from CHHA, visit:
<https://www.chha.ca/get-involved/scholarships/>

Ontario Cultural Society of the Deaf (OCSD)



It is our mission to cultivate cross-cultural understanding by enriching Deaf communities across Ontario. Programs include;

- Deaf Film and Arts
- ASL Parent Child Mother Goose
- Community Outreach
- ASL Teachers of Ontario

H3 Network Media (International Sign Language)

Keep track of current events and news happening in our worldwide Deaf community!

Website: www.h3.tv



The Daily Moth

The Daily Moth delivers news in video using American Sign Language. The Deaf host, Alex Abenchuchan, covers trending news stories and Deaf topics on new shows Monday – Thursday. The Daily Moth posts videos on its YouTube channel, Facebook page, and on their website.

Website: www.dailymoth.com



Legal Services: For support with legal services within Ontario;

Human Rights Tribunals Ontario (HRTO)

Phone: (416) 326-1312

Email: hrtto.tdpo@ontario.ca

Website: <http://www.sjto.gov.on.ca/hrtto/>



Tribunals Ontario
Social Justice Division

ARCH Disability Law Centre

Phone: (416) 482-8255

TTY: (416) 482-1254

Email: archlib@lao.on.ca

Website: www.archdisabilitylaw.ca/



Deaf Clubs

For information on Deaf Clubs and sports organizations in your local area in Ontario, please contact:

- Ontario Deaf Sports Association (ODSA)
 - Canadian Hearing Services (CHS)
- Deaf Access Simcoe Muskoka (DASM)
 - Durham Deaf Services (DDS)
 - Silent Voice Canada
- Ontario Association of the Deaf (OAD)

Community Events

- Keep updated on all events by registering with DeafConnect. They will provide you information, via email, about Deaf community events free of charge.
 - * *You can also advertise your events through these services for a small fee*
- Check out OAD's event calendar. <https://www.deafontario.ca/deaf-community/>

For more information about where to find fellowship or worship with Deaf or hard of hearing members in your creed or denomination in Ontario, please contact:

Global Deaf Muslim Canada:
1486 Southdown Road
Mississauga, ON
Email: canada@globaldeafmuslim.org
Website: <https://www.deafmuslims.ca/>

Ontario Mission of the Deaf
2395 Bayview Avenue
Toronto, ON
Email: info@torontoecd.org

Roman Catholics:
Carol L Stokes, Coordinator Deaf Ministry
357 Bay St. Suite 201
Toronto, ON
Email: cstokes@archtoronto.org

Places to Worship

Royal View Deaf Church
218 Clarke Road
London, ON
www.rvdeafchurch.org

Deaf Crossfire
458 King Street West
Hamilton, ON
www.crossfireassembly.com

Calvary Deaf Church
1421 Lansdowne Street West
Peterborough, ON
Email: jnorthey@yourmeetingplace.ca

Ottawa Valley Deaf Church
for current location, please
contact –
Email: moniquesmile@bell.net

New Life Deaf Church
824 Thompson Road South
Milton, ON
www.deafchurch.ca

St. Catharines Deaf Church
89 Scott Street
St. Catharines, ON
Email: stcdeafchurch@cogeco.ca

Quinte Deaf Fellowship
60 Bridge Street East
Belleville, ON
Email: gdf.church@gmail.com

Lighthouse Deaf Fellowship
1636 The Queensway, Room 106
Toronto, ON
Email: nferguson110@gmail.com

Evangelical Church of the Deaf
2395 Bayview Avenue
Toronto, ON
Email: info@torontoecd.org
Website: www.torontoecd.org

St. Goupil Ottawa Catholic Deaf
Community
100 Main Street
Ottawa, ON

*Due to limited space, only the places of worship that meet the criteria are listed above. They provide regular worship activities directly in ASL, is a registered charity in good standing on the CRA website, and is featured on an online community information database/website of a hosting creed or denomination.

Emergencies and Fire Safety

Did you know that texting 911 for emergencies is now available in many communities across Ontario?

For information on Text 911 can be found at the following link on the Canadian Hearing Services (CHS) website. <https://www.chs.ca/page/access-emergency-service-through-911-those-who-are-deaf-and-hard-hearing>

Markham Fire created fire safety information videos in ASL with captions.

Important Fire Safety Info: <https://www.youtube.com/watch?v=rKajllcU6Js>

Carbon Monoxide (CO): <https://www.youtube.com/watch?v=mb-ac1RV9ko&t=3s>

Smoke Alarms: <https://www.youtube.com/watch?v=gvOjlv4YOHM>

Home Escape Planning: <https://www.youtube.com/watch?v=vfx5hw8qnrA>

Fire Extinguishers: <https://www.youtube.com/watch?v=rALQIkOYROc>

What to do if you have a cooking fire: <https://www.youtube.com/watch?v=lyrx1AFfR98>

How to avoid fires and other hazards in the kitchen:
<https://www.youtube.com/watch?v=p3PTAljQMXw>



To purchase assistive devices, including visual smoke alarms, please refer to page 20 or the CHS store which can be found at this link: <https://www.chs.ca/shop-chs>

Agency List

Bob Rumball Canadian Centre of Excellence for the Deaf

2395 Bayview Avenue
Toronto, ON
M2L 1A2

Phone: (416) 449-9651.
TTY: (416) 449- 2728
Fax: (416) 449-8881

Canadian Hard of Hearing Association (CHHA)

2415 Holly Lane, Suite 205
Ottawa, ON
K1V 7P2

Email: chhanational@chha.ca
Phone: 1 (800) 263-8068 (Toll-Free)
TTY: (613) 526-2692
Website: www.chha.ca

Canadian Hearing Services (Head Office)

271 Spadina Road
Toronto, ON
M5R 2V3

Telephone: 1 (866) 518-0000
TTY: 1 (877) 215-9530
Email: info@chs.ca
Skype Video (ASL): Ask CHS
Skype Video (LSQ): Demande SCO
Website: www.chs.ca

Coalition for Persons with Disabilities

10 Kingsbridge Garden Circle, Suite 403
Mississauga, ON
L5R 3K6

Email: intake@disabilityaccess.org

TTY: (905) 755-9958

Website: <http://www.disabilityaccess.org/>

Deaf Access Simcoe Muskoka (DASM)

11 Victoria Street, Suite 214
Barrie, Ontario
L4N 6T3

Tel: (705) 728-3677 or 1 (844) 728-3511

TTY: (705) 728-3599

Fax: (705) 728-7613

Email: info@deafaccess.ca

Skype: info.deafaccess

Website: www.deafaccess.ca

Deaf Culture Centre

The Distillery District
15 Mill St
Toronto, ON
M5A 3R6

Email: info@deafculturecentre.ca (Skype available on request)

Phone: (416) 203-9168

Website: www.deafculturecentre.ca

Deaf Outreach Program

Website: <https://www.deafontario.ca/deaf-outreach-program/>



Durham Deaf Services (DDS)

750 King Street East
Oshawa, ON
L1H 1G9

Email: info@durhamdeaf.org

TTY: (905) 579-6495 Phone: (905) 579-3328

Website: www.durhamdeaf.org

Deaf Halton Association

Email: deafhalton@gmail.com

Website: <http://deafhalton.weebly.com>

Ontario Association of the Deaf (OAD)

2395 Bayview Ave.
Toronto, ON
M2L 1A2

TTY: (416) 513-1893

Voice: (416) 413-9191

Fax: (416) 413-4822

Email: office@deafontario.ca

Website: www.deafontario.ca

Ontario Cultural Society of the Deaf (OCSD)

Email: info@ocsdeaf.org

Website: www.ocsdeaf.org

Silent Voice Canada

60 St. Clair Ave East, Suite 400
Toronto, ON
M4T 1N5

Email: silent.voice@silentvoice.ca

Phone: (416) 463-1104

TTY: (416) 463-3928

Website: <http://silentvoice.ca/>

Acknowledgements

Silent Voice appreciates the valuable support of the Ontario Deaf Foundation to publish the 2021 High School Deaf and Hard of Hearing Graduate Information Kit.

2022 Edition

For the 2022 edition, the information will be updated, and improvements will be made to enhance appeal and value of the graduate information kit. The publication date is anticipated to be in early June.



Note to Secondary Schools in Ontario

In previous years we have produced printed copies of this Kit and mailed them to schools. However, due to the Covid-19 pandemic, we have decided to produce a PDF version only this year. We may return to producing printed copies in future years. Please contact us with further inquiries regarding this by emailing m.cyr@silentvoice.ca or writing to:

Silent Voice Canada
60 St. Clair Ave East, Suite 400
Toronto, Ontario M4T 1N5



Our Mission

Silent Voice serves Deaf adults, youth, children, and their families in an American Sign Language (ASL) environment. We are dedicated to improving communication and relationships between Deaf and hearing family members and Deaf and hearing members of the community. Silent Voice is an agency grounded in Catholic values offering services to the whole community. We value and respect the dignity and worth of all people.

Our Values

- American Sign Language as the primary language of communication in providing services to the Deaf community at Silent Voice.
- The right of individuals within the Deaf community to choose the communication method of their choice.
- Service to all people in need regardless of race, creed, disability, sexual orientation, family status, receipt of public assistance, level of literacy or any other personal characteristics.
- Those most in need given preference.
- The sanctity and dignity of human life.
- The role of family as central to the individual and to society.
- The role of community as central to the individual and to society.

Silent Voice Canada
60 St. Clair Ave East, Suite 400
Toronto, Ontario
M4T 1N5
www.silentvoice.ca

CHECK OUT OUR VIDEO ON THIS KIT AT OUR YOUTUBE CHANNEL AT
SILENT VOICE CANADA!





S i l e n t

V o i c e